

Analysis of Labor Skills

The Analysis research for the Labor Market Skills Needs provides specific short-term indicators of employers' expectations regarding the new employments and skills that people should have to be competitive in the labor market.

The purpose of the research is to increase awareness of the situation and expected changes in the labor market by obtaining information from employers regarding:

- the needs for new employments in the next 6 to 12 months;
- the needs for occupations, of the new planned employments;
- the needs for skills that the candidates should possess for the new planned employments;
- the needs of workers with certain occupations, for which employers felt a shortage in filling vacancies.

A skills analysis gives you the opportunity to assess your current skillset and your evidence of that skill. It also helps you map out what skills you need to develop and how you will achieve this.

Why do a skills analysis?

When considering your next career step and applying for new roles, you need to be able to acknowledge your current skills and achievements. Consider how your skills and achievements are significant for a specific role or for your future career development. By completing a skills analysis, you can:

- Assess your skillset against the ones required for future job roles.
- Identify gaps in your skillset and plan how you can develop current skills further or acquire new skills.
- Be proactive for your next career step and your personal and career development.

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REFERENCE:

(2015) STATISTICAL DATA

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<https://av.gov.mk/analysis-of-skill-needs-in-the-labor-market.nsp>

IMPERIAL LONDON COLLEGE (N.D.)

Skills Analysis

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https://www.imperial.ac.uk/media/imperial-college/administration-and-support-services/staff-development/public/postdocs/tipsheets/5-Skills-Analysis_2020_correct.pdf