

Linking with ISO Occupational Competency

An ISO 9000 Quality manual can be developed hand in hand with the competencies, instead of do it separately.

The time spent by staff reviewing procedures and writing quality manuals, they can be aligned with the time defined for individual performance standards.

Among the benefits of linking ISO 9000 and Competencies we have:

- Improvement of the quality of the products.
- Improvement of training.
- Improvement of the company performance.

The question arises regarding its implementation

Which of them should be implemented first, or what advantages does their simultaneous application offer?

Application of Labor Competence and then ISO 9000.

In the event that the company decides to apply the Labor Competencies first and then the ISO 9000, we have that the process of description of functions that was followed for the creation of the competency standard can be used to facilitate the documentation of ISO.

Application of ISO 9000 and later Labor Competence.

This case is more common because companies are getting ISO 9000 certification in order to enter or continue in export markets, and at least in Mexico, they are doing it before having implemented labor competition.

Thus, many companies have achieved their ISO 9000 certification, without the need to install the Labor Competence system. But to achieve this certification it was necessary to find a management system that would allow them to comply with the 20 requirements of the standard.

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Simultaneous application.

This is the most recommended form of application, since the advantages offered by each of these systems could be taken advantage of, using the information generated by each of them, to facilitate and improve the application of both.

Referencia:

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