

Perform Design Program Training and Development

Companies must develop a human resources training and development plan to enhance their productivity and achieve business objectives.

Developing increasingly efficient and productive work teams is essential to avoid staff turnover and align business objectives, so when you invest in training processes you obtain two main benefits: the professional development of your collaborators and the increase in income of your company.

Stages of the training and development process

- **Need:** the first step in this process is to recognize the need of the company or each department, analyze each of the individuals.
- **Instruction design:** he
- **Validation:** this point, as its name says, validates the training through the participants in order to guarantee the validity of the program.
- **Application:** this stage the worker shows his skills and successfully drives the training.

Reference:

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<https://www.gestiopolis.com/la-capacitacion-y-el-desarrollo-del-personal/>